

# Multicultural cooperation

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Styrer Lerstad barnehage  
Ålesund kommune



Ålesund  
kommune

The kindertarden have to work in collaboration with the home, take care of the children`s need for care and play, and promote learning and education as a basis for all- round development.

Lov om barnehage § 1 Formål

Rammeplanen for barnehager:

- «The kindergarten must take care of the parents right to participation and work in close cooperation and understanding whit the parents».
- Cooperation between home and the kindergarten must always have the child`s best interests as a goal.

# Multiculturalism or diversity

- Multiculturalism is based on the idea that cultural differences are important to preserve, that is, a society is richer the more cultures it has.
- Diversity is about what creates differences between us humans. At the same time, diversity is also about meeting the differences with openness, respect and inclusion.

How can the kindergarten take care of this in a good way, and highlight the individual's place and value in the community?

Establishment of trust

Mutual respect

Equality

Ensure good communication

Attitude-creating work

# Establishment of trust

- Enough time for good conversations
- Show curiosity and interest
- Good information
- Obtain information
- Be flexible

# Mutual respect

- The framework plan for the kindergarten says this about diversity and mutual respect:
  - The Kinder garten shall promote respect for human dignity by making visible, valuing and promoting diversity and mutual respect. The children should experience that there are many ways of thinking, acting and living. At the same time, the nursery school must provide common experiences and highlight the value of community.
  - The kindergarten will show how everyone can learn from each other and promote the children's curiosity and wonder about similarities and differences. The nursery should contribute to all children felt to be seen and recognized to whom they are, and make visible the individual's place and value in the community.

# Equality

- The kindergarten must promote equality and equality regardless of gender, functional ability, sexual orientation, gender identity and gender expression, ethnicity, culture, social status, language, religion and outlook on life. The kindergarten must counteract all forms of discrimination and promote charity.
- The kindergarten must base its operations on the principle of equality and non-discrimination and contribute to the children meeting and creating an equal society. Everyone must have equal opportunities to be seen, heard and encouraged to participate together in all activities in the nursery. The staff must reflect on their own attitudes in order to be able to communicate and promote equality and gender equality as best as possible. RP

# Ensure good communication

- Responsibility for communication
- Parents communication portal IST direct
- Daily contact



# Attitude-creating work

Professional adults

Communicate values and norms for our kindergarten

Common point of view

The kindergarten must meet the children with trust and respect, and recognize the inherent value of childhood. It should contribute to well-being and joy in play and learning, and be a challenging and safe place for community and friendship. The nursery shall promote democracy and equality and oppose all forms of discrimination.

Amended by Act 19 Dec 2008 no. 119 (in force 1 Aug 2010 in accordance with res. 18 June 2010 no. 828).

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Rammeplan for barnehagen (udir.no)  
Lov om barnehager (barnehageloven) - Lovdata  
Lov om behandling av personopplysninger  
(personopplysningsloven) - Lovdata